

Curriculum Vitae

Gail M. McGuire, Professor of Sociology
Department of Sociology and Anthropology
Indiana University South Bend

EDUCATION

The Ohio State University, Columbus, Ohio, Ph.D., Sociology, 1997. Dissertation title: "Race and Sex Stratification Behind the Organizational Chart: An Investigation of Employees' Informal Networks in a Work Organization."

University of Illinois, Urbana-Champaign, Illinois, M.A., Sociology, 1991.

University of Connecticut, Storrs, Connecticut, B.A., Magna Cum Laude, Sociology, and Certificate in Women's Studies, 1989.

ACADEMIC POSITIONS

Director of Community Engagement, 2019-2022.

Director, Carnegie Engaged Campus Initiative, 2016-2019.

Professor, Department of Sociology & Anthropology, IU South Bend. 2014.

Chair, Department of Sociology & Anthropology, IU South Bend. 2007-2013.

Associate Professor, Department of Sociology & Anthropology, I U South Bend. 2003-2014.

Assistant Professor, Department of Sociology & Anthropology, IU South Bend. 1997-2003.

CERTIFICATIONS

Quality Matters Certification for online Principles of Sociology (S161). March 2024.

AWARDS, HONORS, AND GRANTS

Overall

Top 25 Titans for 2023.

2020 Eldon F. Lundquist Fellow.

Teaching

UCET Teaching with Technology Grant (\$1,119) to purchase a two-in-one laptop to teach Social Statistics (SOC S351). July 17, 2020.

Trustees' Teaching Award: 2014, 2008, 2006, & 2002.

Sylvia Bowman Award for Teaching Excellence (IU Award), January 2011.

UCET/FACET Faculty Development Grant (\$97.44) to serve on a panel, "Publishing for Students," at the North Central Sociological Association, Cincinnati, March 2008.

Indiana University South Bend Distinguished Teaching Award, November 2005.

Faculty Colloquium on Excellence in Teaching (FACET) member, March 2002.

TERA-UCET award (\$305), Indiana University-South Bend, to present "Feminist Pedagogy in Statistics and Research Methods: Strategies for Learning in Quantitative Classrooms" at the 21st Annual Conference of the National Women's Studies Association, June 2000.

STAR's (Students Together Able and Respected) *Teacher of the Year Award*, Indiana University--South Bend, 1998.

TERA-UCET award (\$587), Indiana University--South Bend, to attend the Third Annual Regional Conference on Learning Communities and Collaboration, 1997.

Research

McGuire Gail, Zachary Schrank and David Blouin. Indiana University South Bend Seed Grant to revise and resubmit NSF REU grant: "Examining Social Divisions and Connections across Neighborhoods in an American City." (\$2,984). Awarded February 24, 2023.

McGuire, Gail. "Neighborhood Assets and Capacity: A Multi-Methods." Chancellor's Professional Development Grant (\$92). Awarded Spring 2023.

McGuire, Gail. "Neighborhood Assets and Capacity: A Multi-Methods Study." College and Liberal Arts and Sciences Research Incentive Program (\$2150). Awarded April 17, 2023.

Faculty Research Grant (\$8,500), IU South Bend, "Mapping Neighborhood Assets." Awarded November 2022.

Research grant from South Bend Mutual Homes (\$1,257) to conduct focus groups with South Bend Mutual Homes' members. November 2022.

Faculty Research Grant (\$8500), IU South Bend, "Student Retention & Graduation at IU South Bend: A Qualitative Analysis." November 2015.

Research grant from South Bend Mutual Homes (\$5,124) to conduct a study of a housing cooperative. April 2015.

Faculty Research Grant (\$8500), IU South Bend, "Gender, Race, and Social Networks: The Informal Sources of Inequality at Work." Summer 2011.

Elkhart Community Development Research Grant (\$14,500), Housing & Neighborhood Survey, with David Blouin. Student co-investigators: Maria Alert, Roy Saenz, Kate Parker, Danielle Barker, Tyler Iams, Jennifer Pace, Brittany Morgan, Nicole Houck, and Celina Martin. 2008/2009.

Faculty Research Grant (\$3,000), IU South Bend, "Mentoring among Professors: An Examination of How Mentoring is Conducted and Perceived at IUSB," with G. Mettetal, L. Chen, and B. Lucal. 2007.

Faculty Research Grant (\$1,700), IU South Bend, "Social Similarity and the Provision of Help in Developmental Relationships," 2006.

Faculty Research Grant (\$8,000), IU South Bend, "Understanding Gender and Race Differences in Networks: Two Qualitative Studies of Workers' Informal Ties," 2003.

Faculty Research Grant (\$8,000), IU South Bend, "Gender, Race, and Informal Networks: A Study of Network Inclusion, Exclusion, and Resources," 2001.

Seed Grant, (\$3,000), "Informal Networks Across Careers: Understanding the Emergence of and Changes in Employees' Informal Networks," IU South Bend, 1999.

Summer Faculty Fellowship (\$5,000), IU South Bend, 1998.

Community Engagement

IU South Bend Community Engagement Award. May 2023.

Indiana Humanities Action Grant, "Pop-Up University at LangLab: A Public Lecture Series to Engage and Inspire" with Josh Wells and Stephanie Rizk (\$2,400). June 23, 2020.

IU South Bend Assessment Grant for "Assessing Community Engagement at IU South Bend."

(\$2,998) May 2019.

CLAS Campus and Community Grant, "Vibrant Communities Elkhart Partnership with IUSB" with Zach Schrank, David Blouin & Jamie Smith. November 2018. (\$3,000).

IU Bicentennial Grant, "Sustaining, Celebrating and Deepening Campus-Community Partnerships: A Proposal to Support Community Engagement at IU South Bend" (\$8,545), April 2018.

Indiana Campus Compact, Listening to Communities Grant for "Improving Internships and Partnerships in the College of Liberal Arts and Sciences" (\$540) with Lee Kahan. September 2017.

Vision 2020 Grant for "Internships in the Liberal Arts and Sciences: Extending High Impact Practices at IU South Bend" (\$15,000) with Gretchen Anderson, Elizabeth Bennion, & Lee Kahan. Funded 2014/2015 through 2016/2017.

Indiana Campus Compact Engaged Department Grant for "Sociology & Anthropology Faculty Fellow for Student & Community Engagement" (\$14,000), with David Blouin, Jay VanderVeen, and Josh Wells. December 2015.

PUBLICATIONS

Refereed Articles

Gail M. McGuire and William T. Bielby. 2015. "The Variable Effects of Tie Strength and Social Resources: How Type of Support Matters." *Work and Occupations* 43(1):38-74.

Gwynn Mettetal and Gail M. McGuire. 2013. "Formal and Informal Support for Pre-Tenure Faculty: Recommendations for Administrators and Institutions." *To Improve the Academy* 32:59-72.

Gail M. McGuire. 2012. "Race, Gender, and Social Support: A Study of Networks in a Financial Services Organization" *Sociological Focus* 45:320-337.

David Blouin and Gail M. McGuire. 2011. "Successful Models of Undergraduate Research in Sociology." *Sociological Imagination* 47(1): 5-19.

Gail M. McGuire. 2007. "Intimacy at Work: A Typology of the Social Support that Workers Provide to Their Network Members." *Work and Occupations* 34(2):125-147.

Gail M. McGuire and Jo Reger. 2003. "Feminist Co-Mentoring: A Model for Academic Professional Development." *National Women's Studies Association Journal* 15(1):54-72.

Gail M. McGuire. 2002. "Gender, Race, and the Shadow Structure: A Study of Informal Networks and Inequality in a Work Organization." *Gender and Society* 16(3):303-322.

Gail M. McGuire. 2000. "Gender, Race, Ethnicity, and Networks: The Factors Affecting the Status of Employees' Network Members." *Work and Occupations* 27(4):500-523.

Wayne A. Santoro and Gail M. McGuire. 1997. "Social Movement Insiders: The Role of Institutional Activists in State Affirmative Action and Comparable Worth Policies." *Social Problems* 44(4): 503-519.

Gail M. McGuire and Barbara F. Reskin. 1993. "Authority Hierarchies at Work: The Impacts of Race and Sex." *Gender and Society* 7(4):487-506.

Invited Chapter

Gail M. McGuire. 1999. "Do Race and Sex Affect Employees' Access to and Help From Mentors? Insights from the Study of a Large Corporation," in Faye Crosby, Robin Ely, and Audrey Murrell (eds.) *Mentoring Dilemmas: Developmental Relationships within Multicultural Organizations*: 105-120. Mahwah, NJ: Lawrence Erlbaum Associates, Inc.

COMMUNITY RESEARCH REPORTS*

Gail M. McGuire, with research assistant Dr. Cathy Borshuk and student researchers Nicole Richardson, Knef King, Jorge Palomino-Flores, and Catherine Behan. 2022. "Focus Group Report from Annual Meeting." Prepared for South Bend Mutual Homes.

David Blouin and Gail McGuire, with student researchers Brooke Bagwell, Catherine Behan, Jorge Palomino Flores, Dernisha Gray, Brittany Huston, & Shania Smith. 2021. "Community Kitchen Summary Report." Research report for Church Community Services.

Gail M. McGuire, with student researchers Catherine Behan, Naif Alharthi, Conner Elonich, Nichole Fuller, Gaby Gil, Katie Peel, Mya Perry, Reneè Pinal, Rodger Pinto, Siara Rogers, and Hollie Weidner. 2019. "Visions of and for a Vibrant Elkhart County." Research report for the Elkhart County Vibrant Communities Initiative.

Gail M. McGuire. 2018. "South Bend Mutual Homes 2018 Report." Report prepared for South Bend Mutual Homes and South Bend Heritage.

Gail M. McGuire. 2017. "South Bend Mutual Homes: 2016 Research Report." Report prepared for South Bend Mutual Homes and Neighborhood Development Associates. David Blouin and Gail M. McGuire, with student researchers Maria Alert, Roy Saenz, Kate Parker, Danielle Barker, Tyler Iams, Jennifer Pace, Brittany Morgan, Nicole Houck, and Celina Martin. 2009. "Roosevelt Neighborhood Quality of Life Survey: Summary Report & Findings." Report for the City of Elkhart's Office of Planning and Development and the Historic Roosevelt Center Association.

**All of the reports were presented to community partners as well.*

PRESENTATIONS AT PROFESSIONAL MEETINGS

Gail McGuire. "Building Community Capacity in Inner-City Neighborhoods: An Assets Approach." Annual Meetings of the North Central Sociological Association. Columbus, Ohio. March 29-31, 2024.

Gail McGuire. "Creating Reciprocal Neighborhood Partnerships." Annual Meetings of the North Central Sociological Association. Columbus, Ohio. March 29-31, 2024.

Catherine Behan, Gail McGuire, Zachary Schrank, and Jamie Smith. "Partnerships that Enhance Student Learning and Support Vibrant Communities." 20th Annual Midwest Conference on the Scholarship of Teaching & Learning. April 5, 2019.

Gail M. McGuire and William T. Bielby. "Support from Intra-Organizational Networks: The Benefits of Strong Ties." 2012 Meeting of the American Sociological Association, Denver.

Gail M. McGuire and William T. Bielby, "With a Little Help From My Friends? Gender, Social Closure, and Network Support in a Financial Services Organization." 2010 Meeting of the American Sociological Association, Atlanta.

David D. Blouin and Gail M. McGuire, "Undergraduate Research: Successful Models for Involving Students in the Design, Collection, and Presentation of Original Research." 2010 North Central Sociological Association Meetings, Chicago, March.

Gail M. McGuire. "Lean on Her: The Gendering of Social Support in Workers' Networks." 2009 North Central Sociological Association Meetings, Dearborn, Michigan.

Linda Chen, Betsy Lucal, Gail McGuire & Gwynn Mettetal, "Institutional Support for Pre-Tenure Faculty: Preliminary Analyses," 9th Annual Midwest Conference on the Scholarship of Teaching and Learning, April 11, 2008.

Gail M. McGuire and Matthew Larner. "Race, Sex, and Mentoring: Understanding Inequality in Developmental Relationships at Work." 2005 Meetings of the American Sociological Association, Philadelphia.

Gail M. McGuire. "Emotional Support in Workers' Networks: The Dynamics of Race and Sex." 2003 Meetings of the Midwest Sociological Society, Chicago.

Gail M. McGuire. "Network Exclusion and Inclusion in a Work Organization: A Conceptual Framework." 2002 Meetings of the American Sociological Association, Chicago.

Gail McGuire and Jo Reger. "Feminist Co-Mentoring: A Model for Academic Professional Development." 2001 Meeting of the Midwest Sociological Society, St. Louis.

Gail M. McGuire. "How Gender and Race/Ethnicity Affect Network Help: Implications for Informal Stratification in Work Organizations." 2000 Meeting of the American Sociological Association, Washington, D.C.

Beth Kern, Gail McGuire, and Lesley Walker. What's Subversive about Feminist Pedagogy? The Use of Feminist Practices in Unexpected Places." 2000 Conference of the National Women's Studies Association, Boston.

Gail M. McGuire. "Beating The Quantitative Blues: Strategies for Dealing With Student Anxiety in Statistics and Quantitative Methods Courses." 2000 Meeting of the Midwest Sociological Society, Chicago.

Gail M. McGuire, "The Effects of Network Composition and Tie Strength on Help From Network Members: It's Who You Know and How Well You Know Them." 1999 Meeting of The Midwest Sociological Society, Minneapolis.

Gail M. McGuire, "A Glimpse Behind the Organizational Chart: The Effects of Race and Sex on Employees' Likelihood of Having High-Status Network Members." 1997 Meeting of the American Sociological Association, Toronto.

Gail M. McGuire, "Behind the Organizational Chart: How Race and Sex Shape the Status of Informal Networks at Work." 1996 Meeting of the American Sociological Association, New York City.

Wayne Santoro and Gail M. McGuire, "Comparing Policy Success Across Social Movements: The Struggle for Affirmative Action and Comparable Worth in State Government." 1995 Meeting of the American Sociological Association, Washington, D.C.

Gail M. McGuire, "Reconceptualizing Mentoring: Implications for Gender and Work." 1994 Meeting of the American Sociological Association, Los Angeles.

Naomi Cassirer and Gail M. McGuire, "Cashing in on Love: The Struggle Over Money and Power in Marriage." 1993 Meeting of the American Sociological Association, Miami.

Gail M. McGuire and Barbara F. Reskin, "Authority Hierarchies at Work: The Impacts of Race and Sex." 1992 Meeting of the American Sociological Association, Pittsburgh.

SELECTED INVITED TALKS

Keynote speaker, "Women and Networking: Implications for Lawyers," *Women as Power Brokers: Advancing Your Career through Networking*, Stanford Law School, March 16, 2007.

PANELIST

"Internships in Sociology". Annual Meetings of the North Central Sociological Association. Grand Rapids, Michigan. March 25, 2023.

"Community-Engaged Teaching". Annual Meetings of the North Central Sociological Association. Grand Rapids, Michigan. March 25, 2023.

"Community-Engaged Research in Capstone & Methods Courses." Annual Meetings of the

North Central Sociological Association, Indianapolis. April 2022.

“Articulating Systematic Assessment Practices for Awards & Recognition in Community Engagement: A Panel Discussion.” IUPUI’s Assessment Institute. October 15, 2019.

Co-panelist with students Thelma McKenzie Maya Perry, Adam Walz. Bender Joy of Teaching event, “Community Engagement in Your Class Can be Fun!” April 26, 2018.
“Listening, Learning, Transforming: Campus Community Partnership funding.” Indiana Campus Compact Networking Retreat. Greencastle, Indiana. September 21, 2018.

“Grant Writing”, Annual Meetings of the North Central Sociological Association, Cincinnati. April 2014.

STUDENT RESEARCH

Publications

Mentor for 23 students who published papers in undergraduate and graduate journals, and one student who published an essay in *Contexts*, a national sociological magazine.

Faculty Advisor, *New View on Gender* (undergraduate journal). Fall 2008-Spring 2010.

Member, Student Publications Committee, IU-South Bend. Fall 2008-Spring 2012, Fall 2013-Spring 2014 (Co-chair, 2009-2010. Chair, 2010-2011).

Internal Grants/Fellowships

SMART (Student/Mentor Academic Research Teams) and Graduate Research Grant faculty mentor for 30 awards (over \$30,000).

Mentor, American Sociological Association Honors Program

Christine Deutscher: 2016

Jennifer Pace: 2010

Erin Tracey: 2008

Jazmine Medina: 2016

Robert McCarthy: 2009

Ada Sanders: 2007

Megan Bonham: 2012

Research Conferences

Mentor for over 100 students who presented papers at undergraduate conferences.

Organizer, North Central Sociological Student Conference, Spring 2010-Spring 2014.

- 64 students from 25 colleges & universities presented in Cincinnati, 2014.
- 48 students from 16 colleges & universities presented in Indianapolis, 2013.
- 56 students from 21 colleges & universities presented Pittsburgh, 2012.
- 54 students from 16 colleges & universities presented in Cleveland, 2011.

Presider, IU Women's & Gender Studies Conference: 2014.

Member, IU South Bend Women's Studies Conference Committee, 2008.

Presider, Midwest Student Sociology Conference: 2008, 2005, 2002, and 2000.

Chair, Midwest Student Sociology Conference Committee, April 2003-2007.

Organizer, 2001 Midwest Student Sociology Conference, IU-South Bend.

- 71 students from across the Midwest presented their research at IU South Bend.

UNIVERSITY SERVICE

Chair, Senate Faculty Welfare and Personnel Committee. Fall 2024-

Member, College of Arts and Sciences Promotion, Tenure and Review Committee. Fall 2024-

Member, Chancellor's Professor Selection Committee. March 2024.

Member, IU Ehrlich Civically Engaged Faculty Award Selection Committee. 2021-2022.

Member, CLAS Promotion, Tenure, & Reappointment Committee, 2011-2012, 2016-2018, 2022-2023.

Member, Senate Teaching Committee, 1999-2000, 2021-2022.

Ex-Officio Member, Senate Community Engagement Committee. July 2020-August 2022.

Co-Chair, Goal 5 Sub-Committee of the Campus Directions Committee, "Enhance Community, Regional, and National Partnerships." November 2020 to April 2021.

Member, Indiana University Honorary Degree Committee. September 2019-2021.

Member, Search & Screen Committee for Chancellor. June 2018-March 2019

Member, CLAS Faculty & Staff Affairs Committee. January 2019-July 2020.

Member, Senate Budget Committee, Fall 2017-Summer 2020.

Vice President, Senate Executive Committee, 2009-2010, 2016-2017.

Member, Senate Nominating Committee, Spring 2013.

Member, CLAS Budget Committee, October 2010-April 2011.

Member, FACET Selection Committee, IU-South Bend, 2008-2009.

Member, CLAS Trustees' Teaching Award Committee, 2009, 2015, 2016.

Member, Search and Screen Committee, Department of Sociology & Anthropology, 2005/2006, 2007/2008, 2008/2009.

Member, Senate Promotion, Tenure, and Review Committee, 2006-2008, 2009-2010.

Member, Internal Review Board. 2004-2007.

Member, Family Leave Policy Committee, 2003-2012.

Member, Honors Advisory Committee, 2001-2003, 2005-2007.

Member, Faculty Welfare Committee, 2005-2006.

Member, Women & Gender Studies Governing Board. 1997-2006, 2007-2011, 2013-2016.

FACET/UCET Travel Awards Committee, 2002-2003.

Member, Assessment Committee, Department of Sociology & Anthropology, 2000- 2003, 2007, 2021-present.

Research and Development Committee, 1998-1999; 2000-2003; 2013-2015.

Member, Masters of Liberal Studies Committee, 1999-2001.

Member, IU South Bend Teaching Award Committee, 1999.

COMMUNITY SERVICE AND PUBLIC OUTREACH

Co-organizer (with Jeanne Casper, Evan Cobb, and Margie Pfeil), "Through Their Lens: Two PhotoVoice Projects", a photography exhibit at the St. Joseph County Public Library. August 7-31, 2023.

Co-organizer (with Rhonda Culberton and Jay VanderVeen), TED-x: Justice and Redemption Part of the St. Joseph County Public Library's *One Book One Michiana*. April 14, 2022.

Member, Regional Committee on Community Engagement. Includes representatives from Notre Dame, St. Mary's, Goshen College, Holy Cross, and Ivy Tech. Fall 2019-Summer 2022.

Member, Notre Dame Community Engagement Coordinating Committee. 2017-2022.

Member, *Food for Thought Community Breakfast* Committee. Fall 2017-Summer 2022.

Member, City of South Bend Homelessness Task Force. August 2020-2022.

Member, Community Foundation of Elkhart County Evaluation Team. 2019-2020.

Research Consultant, Elkhart So. Main Revitalization Project, Spring & Summer 2013.

Research Consultant, Youth Service Bureau, Spring & Summer 2013.

Member, South Bend Human Rights Commission, August 2002-December 2005.

Co-Chair, Education and Outreach Committee, June 2003-June 2005.

Founding Member, South Bend Equality. May 2003-December 2006.

Tutor, The Learning Center. Sponsored by St. Paul Bethel Baptist, Kern Road Mennonite, and The Society of Friends. August 1999-October 2000.

Member, Living Wage Campaign, St. Joseph Valley Project. 1998-1999.

SERVICE TO THE DISCIPLINE & COMMUNITY ENGAGEMENT FIELD

Vice President-Elect. North Central Sociological Association. March 2024-present.

Facilitator, "What is Applied, Clinical and Public Sociology?" Roundtable Discussion. Annual Meetings of the North Central Sociological Association. Columbus, Ohio. March 29-31, 2024.

Member, Applied and Public Committee, North Central Sociological Association. 2021-present. Chair: August 2023-present.

Organizer, "Community-Engaged Research in Capstone & Methods Courses." Annual Meetings of the North Central Sociological Association, Indianapolis. April 2022.

Organizer, "The Continuum of Community-engaged Research: From Class Projects to Publications." Annual Meetings of the North Central Sociological Association, Indianapolis. April 2022.

Workshop facilitator, North Central Sociological Association and Alpha Kappa Delta Pre-Conference Workshop on Teaching and Learning. "What Can't Students do with a Sociology Degree? Building Transferable Skills throughout the Curriculum with Authentic Community Engaged Learning." March 2022.

Member, Indiana Campus Compact Advisory Board. June 2018-July 2020.

Member, Editorial Board of *Sociological Focus*. 2013-2014.

Mentor, Future Faculty Teaching Fellowship Program. 2011-2012.

Member, John F. Schnabel Award Committee, North Central Sociological Association, 2012.

Organizer, Sociology of Work and the Workplace session, 2010 American Sociological Association Meetings, Atlanta, Georgia.

Panelist, "Publishing for Students," North Central Sociological Association, Cincinnati, Ohio, March 28, 2008.

Judge, Midwest Sociological Society's student paper competition, March 2005.

Program Co-Chair, Sex and Gender Section round tables, 1997 Annual Meetings of the American Sociological Association, Toronto.

Organizer and Discussant, "New Directions in Gender, Race, and Work," 1995 Annual Meetings of the North Central Sociological Association (with Michael McCrary).